



Fonctions RH: Politiques, métiers et outils des ressources humaines (French Edition)

Maurice Thévenet, Cécile Dejoux, Anne-Françoise Bender, Bérangère Condomines, Éléonore Marbot, Étienne Normand, Antoine Pennaforte, François Silva, Patrick Storhaye

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L'ouvrage présente l'ensemble des missions et actions de la GRH en les articulant autour de cinq niveaux : l'entreprise, pour les liens avec les autres fonctions et avec la stratégie, la direction des RH, pour les politiques de ressources humaines et les grands équilibres, le responsable RH, pour son rôle de garant du cadre opérationnel de la fonction, le manager, pour son implication en tant que relais indispensable de mise en oeuvre, et le consultant, pour ses multiples missions d'intervention. Pour chacun de ces niveaux, ce livre situe les enjeux et les méthodes, en détaillant les outils théoriques et pratiques mobilisables. Nourri de la double expérience pédagogique et professionnelle des enseignants du Cnam, abondamment illustré, l'ouvrage offre de multiples possibilités d'entrée pour comprendre et mettre en oeuvre une GRH à la fois efficace et humaine. Il intéressera les étudiants tout comme les professionnels.

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