

The Dynamics of Asian Labour Markets: Balancing Control and Flexibility (Routledge Studies in the Growth Economies of Asia)



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Asia has undergone rapid economic transformation over the past two decades. Despite its constant economic growth, the 1997-98 Asian financial crisis and the resulting surge in unemployment highlighted the vulnerability of national systems that base development solely on economic growth.

This book fills a major research gap by exploring the nature, dynamics and functioning of Asian labour markets in eight major Asian economies, including Japan, South Korea, Hong Kong, Singapore, China, Vietnam, India and Malaysia. It examines the type of labour markets that exist in Asia; how they have responded to globalisation; and how flexible they are to changing social and economic conditions. The book analyses how the current transformation has impacted on the key parties, such as employers, employees, trade unions, governments, organisations and society as a whole, and considers the likely future trends and developments in Asian labour markets.

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