



Exploring Leadership: For College Students Who Want to Make a Difference

Susan R. Komives, Nance Lucas, Timothy R. McMahon

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Note from the publisher: Each copy of *Exploring Leadership, Third Edition* comes with an access code so students can take the Clifton **StrengthsFinder**, a 30-minute online assessment which has helped more than eight million people around the world discover their talents. After they take the self-assessment, they'll receive a customized report that lists their top five talent themes, along with action items for development and suggestions about how they can use their talents to achieve academic, career, and personal success. In the book, the authors discuss the importance of understanding oneself, and how using the StrengthsFinder assessment will help one do so.

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This third edition is a thoroughly revised and updated version of the bestselling text for undergraduate leadership courses. This book is designed for college students to help them understand that they are capable of being effective leaders and guide them in developing their leadership potential. The Relational Leadership Model (RLM) continues as the major focus in this edition, and the book includes stronger connections between the RLM dimensions and related concepts, as well as visual applications of the model. The third edition includes new student vignettes that demonstrate how the major concepts and theories can be applied. It also contains new material on social justice, conflict management, positive psychology, appreciative inquiry, emotional intelligence, and new self-assessment and reflection questionnaires.

For those focused on the practice of leadership development, the third edition is part of a complete set that includes a *Student Workbook*, a *Facilitation and Activity Guide* for educators, and free downloadable instructional PowerPoint® slides. The *Workbook* is a student-focused companion to the book and the *Facilitation and Activity Guide* is designed for use by program leaders and educators.



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