



The Mentor's Guide: Facilitating Effective Learning Relationships

Lois J. Zachary

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THE MENTOR'S GUIDE

Second Edition

Thoughtful and rich with advice, *The Mentor's Guide* explores the critical process of mentoring and presents practical tools for facilitating the experience from beginning to end. Managers, teachers, and leaders from any career, professional, or educational setting can successfully navigate the learning journey by using the hands-on exercises in this unique resource.

"The need for mentoring has never been greater. Securing a new generation of diverse leaders and the need for sustainable change are not easy tasks. As I renew my commitment to mentoring, *The Mentor's Guide* is the tool I want by my side. It is jam-packed with everything I need to be successful and more—new exercises, concrete examples, and a road map for building an effective relationship."

—**PERNILLE LOPEZ**, global human resource manager, The IKEA Group

"*The Mentor's Guide* remains the go-to book for those seeking to make their practice of mentorship as helpful and accessible as possible. Practically written and grounded in a solid understanding of how adults learn, this is an invaluable resource."

—**STEPHEN D. BROOKFIELD**, Distinguished University Professor, University of St. Thomas

"Across all industries, we look to leaders to deliver broad-based results through others. *The Mentor's Guide* is an excellent resource for leaders interested in unleashing the potential of their team members. There is no greater gift that leaders can give their teams than to develop themselves."

—**KATHY BOLLINGER**, president, Arizona West Region Banner Health

"*The Mentor's Guide* provides poignant insights and pragmatic instruction for conveying wise advice that fosters insight and facilitates growth. A must-read for anyone who cares about the power and potential of talent."

—**CHIP R. BELL**, author, *Managers as Mentors*

"After more than a decade, *The Mentor's Guide* is still the best. It has stood the test of time and remains an indispensable tool for mentors across all fields."

—**LAURENT PARKS DALOZ**, author, *Mentor: Guiding the Journey of Adult Learners*

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